

**IN A SPECIAL MEETING OF THE WHITE PINE COUNTY COMMISSION HELD ON APRIL 30, 2019  
IN THE COUNTY LIBRARY CONFERENCE ROOM IN ELY, NEVADA**

The Following Were Present:

County Commission  
Richard Howe, Chairman  
Travis Godon, Vice-Chairman  
Ian Bullis, Commissioner  
Shane Bybee, Commissioner  
Nichole Baldwin, Clerk of the Board

The Following Was Absent:

Susan Lujan, Deputy Clerk

County Officials

Tim Bunch, Human Resources Director  
Terri Martinez, Payroll Specialist  
Kristi Rozich, Aquatic Center Director  
Mike Wheable, District Attorney

Also Present

Kay McMurray, Ely Times  
Delphin Couchal

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Chairman Richard Howe called the meeting to order at 9:00 a.m. Payroll Specialist Terri Martinez led the Pledge of Allegiance. Chairman Howe addressed the tragic loss of Commissioner Steve Stork. He was strong in his convictions and everything he did was for the County. He was a young man and it was a sad loss. He is sitting next to a vacant seat and there is a vacancy in his heart. Commissioner Stork was a vital part of this Commission at an early age and Chairman Howe can't express how sad this is. He continued that emotions are running high, but everyone here is a friend. He asked us to think of Commissioner Stork during the moment of silence.

**MOMENT OF SILENCE/SILENT INVOCATION**

This was observed.

**PUBLIC COMMENT**

Ms. Delphin Couchal asked what is going on with the Fire Dept. and why it has been given away; she noted she is a resident of Cross Timbers. Chairman Richard Howe advised her that today's meeting is for the Aquatic Center. Ms. Couchal stated that the Town Hall meeting for the 18<sup>th</sup> was cancelled and another meeting was held on the 19<sup>th</sup>, and she wasn't informed. Commissioner Ian Bullis offered her his card and asked her to call him after today's meeting.

**A. DISCUSSION/FOR POSSIBLE ACTION: APPROVAL TO RECONSIDER THE WAGES OF AQUATIC CENTER AND MCGILL POOL EMPLOYEES, TO IMPROVE COMPENSATION, AND DISCUSS INCENTIVE OPTIONS. KRISTI ROZICH, AQUATIC CENTER DIRECTOR AND TIM BUNCH, HUMAN RESOURCES DIRECTOR**

Aquatic Center Director Kristi Rozich addressed the packet that was handed out. The County will pay for new Lifeguards' schooling; the certification class is 90 days. The County will also pay for up to 36 hours of training. In order to receive that incentive, however, they must complete the training within 90 days and agree to work for the Aquatic Center for a minimum of 1 season (90 days) after their training; plus, they must maintain 3 or less call-outs post-training. Human Resources Director Tim Bunch and Director Rozich explained that they intend to expand on the Cashier position, calling them Attendants instead, and adding additional duties. They will be groomed to become Lifeguards and Instructors over time, as well. Director Bunch explained the Job Descriptions. Per District Attorney Mike Wheable, this agenda item isn't intended to approve the new Job Descriptions, but those can be modified at this time and then approved at a future Commission meeting. In reply to a query from Chairman Richard Howe, prospective employees must be 15 years old or older to work at the Aquatic Center. Director Rozich advised that she has held discussions with her staff and has decided to keep everything open at full capacity this year, and cancelling a program or a class as needed. If the ratio of employees to swimmers reaches the limit, employees will be shifted around to accommodate the need. Per Director Bunch, the wage increases will not impact the budget in a major way, and will bring us more in line with local wage scales. D.A. Wheable asked if they felt these increases would be enough; Director Bunch didn't believe so, as he was hoping for a dollar more. Commissioner Shane Bybee felt this still isn't a competitive wage, and this wouldn't solve the problem as he experiences this in his own business. Commissioner Ian Bullis acknowledged this is a difficult situation, but added that a lot of money has been invested in the Aquatic Center and that the starting wage should be around Steps 4 or 5. Commissioner Travis Godon agreed with this. D.A. Wheable advised the Board can approve to

start the wage at Step 4 or 5, and then we can come back to ratify. Commissioner Ian Bullis made a motion to approve the payscale and to start at Step 4 or 5 at Director Rozich's discretion; that step would become the bottom of the payscale. Commissioner Shane Bybee seconded the motion. Following brief discussion, Commissioner Bullis amended his motion so the wage scale would begin at Step 5; Commissioner Bybee amended his second. Motion carried unanimously. Chairman Richard Howe wished Director Rozich good luck and a successful year.

**PUBLIC COMMENT**

District Attorney Mike Wheable advised the Board that he's directed the Clerk to send a letter to the Secretary of State to certify the vacancy left by Commissioner Stork's untimely passing. Chairman Richard Howe was at a loss for words at this time. Commissioner Shane Bybee states that Commissioner Stork was a huge man physically, and a force to be reckoned with; he served this community with his whole heart and every fiber of his being. He requested a resolution to honor Commissioner Stork at the next Commission meeting. Chairman Howe agreed with this, and asked the Commissioners to think of kind words to be included in the resolution. Commissioner Ian Bullis was sad that he didn't get to know Commissioner Stork well; he added that he's honored and blessed to work with good men like Commissioner Stork and the rest of the Commissioners. He knew that everything that came from Commissioner Stork came from his heart. Commissioner Travis Godon noted that Commissioner Steve Stork was a tremendous asset, a good man, and fellow Commissioner. Commissioner Shane Bybee would like to work with D.A. Wheable to create the resolution.

**ADJOURNMENT**

At 9:23 a.m., Commissioner Shane Bybee made a motion to adjourn. Commissioner Travis Godon seconded. Motion carried.

BOARD OF COUNTY COMMISSIONERS  
COUNTY OF WHITE PINE  
STATE OF NEVADA

BY:   
CHAIRMAN

ATTEST:

  
WPC CLERK OF THE BOARD